



International Organization for Migration (IOM)
The UN Migration Agency

SPECIAVACANCY NOTICE IOM/WAU/SVN2022/02

Open to Internal and external candidates

- Position Title : **Project Assistant- Protection, Gender Equality, Inclusion**
- Duty Station : **Wau, South Sudan with frequent visits to Tonj and Aweil south**
- Classification : **General Service Staff, Grade 4**
- Type of Appointment : **Special Short Term, 6 months with possibility of extension**
- Estimated Start Date : **As soon as possible**
- Closing Date : **January 28, 2022**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and

IOM is committed to a diverse and inclusive environment. External and internal candidates are eligible to apply for this vacancy. For the purpose of the vacancy, internal candidates are considered as first- tier candidates.

IOM in South Sudan has a broad range of programming centered around three broad areas: Humanitarian Coordination and Support; Humanitarian response and Resilience; and Peacebuilding, Transition, and Development. Humanitarian Coordination and support includes leading/co-leading the Camp Coordination and Camp Management (CCCM) and Shelter and Non-Food Items (NFI) Clusters, Displacement Tracking Matrix (DTM), Water, Sanitation and Hygiene (WASH) and management of WASH and Shelter and NFI Core-pipelines, Humanitarian Hubs and common transport services. Humanitarian response and Resilience includes CCCM, WASH, Shelter & NFI, Health, Protection, Gender equality and inclusion, Mental health and Psychosocial support and the Management of a Rapid Response Fund. Under Peacebuilding, Transition and Development, IOM South Sudan implements programming on Housing, Land and Property Page issues, Transition and Recovery,

Transhumance conflict prevention, Community-based violence reduction, Community development and Migration Management.

The Project Assistant (Protection, Gender Equality, and Inclusion) is required to support Protection and Disability Inclusion mainstreaming in Tonj South and Aweil South. The position is expected to support the delivery of Protection and Disability Inclusion programming in the mentioned areas and build the capacity of IOM's team and partner organizations on Protection Mainstreaming and Disability Inclusion.

The position is to support IOM's implementation of activities by facilitating inclusion of different ages, genders, people with disabilities and other socially marginalized groups and whatever response is informed by a protection and gender analysis.

The Project Assistant will work under the direct supervision of the Protection Officer and report directly to the Project Coordinator (Protection, Gender Equality and Inclusion) based in Juba. In particular, the incumbent will undertake the tasks outlined below:

1. Assist with the identification, analysis and prioritization of Protection and Disability Inclusion issues with the different sectors at the field level to support in protection/disability inclusion mainstreaming.
2. Support the implementation of Protection and Disability Inclusion project activities, coordinate with the other sectors to achieve the intended protection outcomes for integrated projects and compile regular reports.
3. Liaise and build partnerships with block leaders, chiefs, representative groups (women, youth, persons with disabilities etc.), community leaders and other relevant actors to encourage participation in, support for and a better understanding of the program activities.
4. Support the implementation/strengthening of Protection and Disability Inclusion Mainstreaming in Tonj South and Aweil South.
5. Support the implementation/strengthening of Disability Inclusion through service provision, assessments and service mapping in Tonj South and Aweil South.
6. Address stigmatization and discrimination surrounding Disability Inclusion through campaigns, community awareness and conducting dialogue sessions with the community.
7. Support the development and capacity building of outreach workers on Disability Inclusion awareness.
8. Support regular, accurate and timely reporting on activities.
9. Ensure coordination and maintain good relations with other Protection and Disability Inclusion partners on ground.
10. Perform such other duties as may be assigned.

Desirable Qualifications and Experience;

- University degree in Social Work, Social Sciences, or a related field from an accredited academic institution, with at least two years of relevant professional experience;

- Completed school certificate from an accredited academic institution, with at least four years of relevant professional experience.

Experience;

- A minimum of two years' experience in disability inclusion and protection response programming.
- Experience working with vulnerable persons especially persons with disabilities.
- Ability to deliver training on Disability Inclusion and Protection Mainstreaming.
- Good report writing skills.
- Solid organizational skills, the ability to be flexible and work well under pressure.
- Experience and ability working in difficult locations for extended periods of time.
- Good computer skills: knowledge of MS Word, Excel, PowerPoint and email/internet software.
- Previous experience in equivalent role in South Sudan is an advantage.

Desirable Competences;

Behavioral;

- Inclusion and respect for diversity; respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency; maintain high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism; demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-today challenges.
- Teamwork; develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results; produces and delivers quality results in a service oriented and timely manner, is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge; continuously seeks to learn, share knowledge, and innovate.
- Accountability; takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication; encourages and contributes to clear and open communication, explains complex matters in an informative, inspiring, and motivational
- Leadership; provides a clear sense of direction, leads by example, and demonstrates the ability to carry out the organization's vision; assists others to realize and develop their potential

Technical

- Displays mastery of subject matter
- Display awareness of relevant technological solutions and sustainability
- Execute tasks in a timely and accurate manner
- Coordinates and corresponds in a clear and concise manner
- Seeks to improve efficiency in tracking, monitoring and evaluating

- Follows up tasks to ensure timely completion
- Proactively develops new ways to resolve problems
- Allocates appropriate times and resources for own work and that of team members

Languages:

Thorough knowledge of English language is required. Knowledge of local languages is essential.

Method of application:

Interested candidates are required to complete the information in this link <https://ee.humanitarianresponse.info/x/#Yi5g> and submit a letter of motivation and curriculum vitae marked “**Project Assistant (Protection, Gender Equality, Inclusion)**” through e-mail: yss@iom.int. Applications sent through email need to reflect the position title and vacancy number on the subject line. **Strictly On-line Applications will only be accepted.**

Note: Incomplete applications will not be considered valid.

Women are highly encouraged to apply.

Posting Period: 14 January 2022 to 28 January 2022