



International Organization for Migration (IOM)
The UN Migration Agency

SPECIAL VACANCY NOTICE IOM/BENTIU/SVN2022/04

Open to Internal and external candidates

Position Title : **Community Mobilizer**

Duty Station : **Bentiu – South Sudan**

Classification : **General Service Staff, Grade 4**

Type of Appointment : **Special Short Term, 6 months with possibility of extension**

Estimated Start Date : **As soon as possible**

Closing : **February 18, 2021**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and

IOM is committed to a diverse and inclusive environment. External and internal candidates are eligible to apply for this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

IOM in South Sudan has a broad range of programming centered around three broad areas: Humanitarian Coordination and Support; Humanitarian response and Resilience; and Peacebuilding, Transition, and Development. Humanitarian Coordination and support includes leading/co-leading the Camp Coordination and Camp Management (CCCM) and Shelter and Non-Food Items (NFI) Clusters, Displacement Tracking Matrix (DTM), Water, Sanitation and Hygiene (WASH) and management of WASH and Shelter and NFI Core-pipelines, Humanitarian Hubs and common transport services. Humanitarian response and Resilience includes CCCM, WASH, Shelter & NFI, Health, Protection, Gender equality and inclusion, Mental health and Psychosocial support and the Management of a Rapid Response Fund. Under Peacebuilding, Transition and Development, IOM South Sudan implements

programming on Housing, Land and Property Page issues, Transition and Recovery, Transhumance conflict prevention, Community-based violence reduction, Community development and Migration Management.

Under the overall supervision of the WASH Programme Coordinator and the direct supervision of the WASH Officer, the incumbent will be required to work as a member of the WASH unit to strengthen IOM's inclusive and participatory approach to involve the community in the design and delivery of essential WASH services, facilities and hygiene promotion. This will involve building strong community relationships and implementing initiatives to improve meaningful and safe participation of women, girls and marginalized groups and mitigate GBV and PSEA risks in order to safeguard and improve the public health of the affected population.

In particular, she/he will.

1. Lead community mobilization for WASH facilities and services, ensuring the approach promotes active community participation in the design and implementation, reduces risks of GBV and strengthens women, girl's and marginalized group's involvement. Specifically:
 - Identify and build communication channels, including with community leaders and influencers, to initiate and implement the project in IOM's target communities;
 - Carry out technical assessments and analyze the data collected for the implementation of water, sanitation and hygiene activities to respond to the needs of IDPs and host community affected by conflict or natural disasters in South Sudan;
 - Work with community leaders and influencers to ensure the safe and active participation of women, girls, and marginalized groups in all activities. Engage communities for selection of beneficiaries (non-food items), community workers, and ensure safe and equitable inclusion of women and marginalized persons, including persons with disabilities;
 - Conduct WASH NFI distribution targeting the most vulnerable (refer to the SOP);
 - Coordinate with CCCM partners on Clustering households for sanitation kits distribution and monitor the construction of latrine facilities;
 - Conduct training in confidence and leadership participation of women and adolescent girls in water, sanitation and hygiene promotion activities;
 - Conduct participatory GBV safety audit and GBV risk mitigation for all project activities including women's safety planning for community groups and volunteers;
 - Identify and set-up an inclusive and accessible communications strategy and complaints and feedback mechanisms (CFM), to ensure communities

understand their entitlements and the IOM Standards of Conduct and know where to complain.

2. Oversee the water infrastructures construction & operations and lead the establishment of community-based sustainable water management systems, linked with building capacity of local water authorities.
 - Oversee the installation, operation and maintenance of Surface Water Treatment plant (SWAT);
 - Assess and supervise the rehabilitation of boreholes according to the BOQ and design;
 - Conduct the establishment of water management committees;
 - Ensure that water management committees are trained and supported to promote women's leadership and GBV risk mitigation for access to the water points;
3. Support the implementation of community hygiene promotion activities integrated with GBV prevention messages with the WASH officer.
 - Support the design the practical hygiene promotion mobilization plan, including to train the hygiene promotion team leaders and volunteer hygiene promoters;
 - Sensitively lead group discussions with community-based groups and local influencers on sanitation, MHM and women and girl's rights;
4. Other responsibilities:
 - Provide regular reporting on all activities conducted, highlighting achievements versus targets;
 - To perform such other duties as may be assigned.

Desirable Qualifications and Experience;

Education;

- A university degree in Social Science, Community Development, Social Development, Education and/or Public Health or equivalent diploma and professional experience

Experience;

- Three (3) years of relevant work experience in the field of social mobilization, public health and WASH, if possible GBV prevention and risks mitigation.
- Personal commitment and interest in gender equality and preventing GBV.
- Demonstrated commitment to gender equality, social inclusion and public health,
- Efficiency, flexibility and drive for results.
- Capacity to work effectively and harmoniously with colleagues from various cultures and professional background.

Desirable Competencies;

Behavioral

- Takes responsibility and manages constructive criticism;

- Works effectively with all clients and stakeholders;
- Promotes continuous learning, communicates clearly;
- Takes initiative and drives high levels of performance management;
- Plans work, and sets goals within area of responsibility;
- Displays mastery of subject matter; displays awareness of relevant technological solutions;
- Contributes to a collegial team environment;
- Demonstrates commitment to gender equality and prevention of GBV;
- Creates a respectful office environment free of harassment and retaliation, and promotes the prevention of sexual exploitation and abuse (PSEA);
- works with internal and external stakeholders to meet resource needs of IOM;
- ability to work independently with minimum supervision;
- High sense of confidentiality;

Technical

- Knowledge of one or more of the following: public health, health or Hygiene Promotion, community development, education, or community water supply and sanitation.
- At least two years of practical experience in South Sudan, in relevant community development, health, WASH, GBV or similar programs.
- Good knowledge and experience of working with community, local partner agencies and government counterpart.
- Experience and understanding of Hygiene Promotion and community mobilization in relation to water and sanitation activities.
- Sensitivity to the needs and priorities of different sectors of a community.
- Familiarity with the culture of the affected population, ability to develop respect from a wide range of people and strong ability to communicate effectively on hygiene matters.
- Assessment, analytical, and planning skills.
- Good oral and written reporting skills.
- Diplomacy, tact, and negotiating skills.
- Training/counterpart development skills and personnel management skills.
- Ability to work well in a team in difficult circumstances.
- Incorporates gender-related needs, perspectives, and concerns, and promotes equal gender participation.
- Demonstrates commitment to gender equality and prevention of GBV.
- Creates a respectful office environment free of harassment and retaliation and promotes the prevention of sexual exploitation and abuse (PSEA).

Languages:

Thorough knowledge of English language is required. Knowledge of local languages is essential.

Method of application:

Interested candidates are required to complete the information in this link <https://ee.humanitarianresponse.info/x/#Yi5g> and submit a letter of motivation and curriculum vitae marked “**Community Mobilizer**” to e-mail: vss@iom.int. Applications sent through email need to reflect the position title and vacancy number on the subject line. **Strictly On-line Applications will only be accepted.**

Note: Incomplete applications will not be considered valid.

Women are highly encouraged to apply

Deadline for applications: 18 February 2022. Only short-listed applicants will be contacted.

Posting Period: 04 February 2022 to 18 February 2022