



International Organization for Migration (IOM)  
The UN Migration Agency

### **SPECIAVACANCY NOTICE IOM/MALAKAL/SVN2022/25**

#### **Open to Internal and external candidates**

Position Title : **Welder Technician**

Duty Station : **Malakal, South Sudan**

Classification : **General Service Staff, Grade 3**

Type of Appointment : **Special Short Term, 6 months with possibility of extension**

Estimated Start Date : **As soon as possible**

Closing Date : **July 06, 2022**

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and

IOM is committed to a diverse and inclusive environment. External and internal candidates are eligible to apply for this vacancy. For the purpose of the vacancy, internal candidates are considered as first- tier candidates.

IOM in South Sudan has a broad range of programming centered around three broad areas: Humanitarian Coordination and Support; Humanitarian response and Resilience; and Peacebuilding, Transition, and Development. Humanitarian Coordination and support includes leading/co-leading the Camp Coordination and Camp Management (CCCM) and Shelter and Non-Food Items (NFI) Clusters, Displacement Tracking Matrix (DTM), Water, Sanitation and Hygiene (WASH) and management of WASH and Shelter and NFI Core-pipelines, Humanitarian Hubs and common transport services. Humanitarian response and Resilience includes CCCM, WASH, Shelter & NFI, Health, Protection, Gender equality and inclusion, Mental health and Psychosocial support and the Management of a Rapid Response Fund. Under Peacebuilding, Transition and Development, IOM South Sudan implements programming on Housing, Land and Property Page issues, Transition and Recovery,

Transhumance conflict prevention, Community-based violence reduction, Community development and Migration Management.

**Scope and Context.**

Under the overall supervision of the Head of sub-Office, Malakal and under the direct supervision of the Logistic Officer - Workshop in Malakal. The incumbent will be responsible for providing support to the workshop as a Welder Technician,

**Roles and Responsibilities.**

1. Read and interpret project plans and other written instructions and diagrams to perform task at the hand.
2. Create and build frame by erecting columns, positioning joists and beams, and ensuring 'd1 are welded in place in accordance with blueprints and given diagrams
3. Perform welding modifications and other types of welding based on project needs.
4. Field installation welding including channel work, light fixtures, vents, fans, modification of Generator exhauster, metal sheeting, welding aluminum and steel and other parts.
5. Ensured steel components were painted to prevent rust.
6. Demonstrate attention to detail during the process of fabricating small component, welding them together for assembly at the building onsite location.
7. Demonstrate ability to maintain, operate, repair, and install a wide variety of welding equipment. Determine the appropriate welding equipment or method based on requirements.
8. Set up components for welding according to specifications (e.g., cut material with powered saws to match measurements)
9. Operate angle grinders to prepare the parts that must be welded.
10. Align components using calipers, rulers, meters etc. and clamp pieces.
11. Weld components using manual welding equipment in various such as vertical, horizontal, or overhead positions.
12. Repair machinery and other components by welding pieces and filling gaps.
13. Test and inspect welded surfaces and structure to discover flaws.
14. Maintain a daily maintenance checklist to ensure proper safety standards according to organization and maintain equipment in a condition that does not compromise safety.
15. Trained new welders on various welding systems.
16. Undertake other duties that may be assigned from day to day which are commensurate to the position

**Desirable Qualifications and Experience.**

Completed secondary education or alternatively, a minimum of two years' experience in this field.

**Experience.**

- A minimum of 2 years' experience in workshop, mechanical or related fields.

- Moderate level of computer literacy, experience in computerized systems and software.
- Knowledge of IOM systems, workshop, and procedures a distinct advantage
- Experience working in a busy workshop on vehicle mechanical, electrical, air condition gas and installation of car windshields glass.

### **Desirable Competences.**

#### ***Behavioral.***

- Takes responsibility and manages constructive criticism.
- Works effectively with all clients and stakeholders.
- Promotes continuous learning, communicates clearly.
- Takes initiative and drives high levels of performance management.
- Plans work and sets goals within area of responsibility.
- Displays mastery of subject matter.
- Contributes to a collegial team environment.
- Incorporates gender-related needs, perspectives, and concerns, and promotes equal gender participation.
- Displays awareness of relevant technological solutions.
- Works with internal and external stakeholders to meet resource needs of IOM.
- Ability to work independently with minimum supervision

#### ***Technical***

- Displays awareness of relevant technological solutions.
- Executes tasks in a timely and accurate manner.
- Coordinates and corresponds in a clear and concise manner.
- Follows up tasks to ensure timely completion.
- Seeks to improve efficiency in Logistics.

### **Languages:**

Thorough knowledge of English language is required. Knowledge of local languages is essential.

### **Method of application:**

Interested candidates are required to complete the information in this link <https://ee.humanitarianresponse.info/x/#Yi5g> and submit a letter of motivation and curriculum vitae marked “**Welder Technician**” through e-mail: [vss@iom.int](mailto:vss@iom.int). Applications sent through email need to reflect the position title and vacancy number on the subject line. **Strictly On-line Applications will only be accepted.**

**Note: Incomplete applications will not be considered valid.**

**Women are highly encouraged to apply**

**Deadline for applications: July 06, 2022. Only short-listed applicants will be contacted.**

**Posting Period: 22 June 2022 to 06 July 2022**